
CODE OF BUSINESS ETHICS AND CONDUCT

Master Electronics is committed to ethical business practices. This Code is not intended to be an exhaustive list, but we require our employees to embody the characteristics below:

Integrity

- Acting in good faith, with honesty and transparency
- Avoiding conflicts of interest and disclosing any potential conflicts immediately

Respect

- Treating all individuals with dignity and respect, regardless of their background, beliefs, or status
- Fostering a work environment that is free from harassment, discrimination, and intimidation
- Valuing the perspectives and opinions of others

Accountability

- Taking responsibility for your actions and decisions, and being prepared to justify them when required
- Maintaining accurate records and documentation to support transparency and accountability
- Following established policies and procedures consistently

Confidentiality

- Respecting the confidentiality of sensitive information and disclosing it only when legally or ethically required
- Protecting personal, confidential and proprietary information from unauthorized access or disclosure

Fairness

- Making decisions based on objective criteria and merit, free from favoritism or bias
- Ensuring equal opportunities for all individuals and avoiding any form of discrimination
- Addressing grievances and disputes in a fair and impartial manner
- Competing strictly on our merits; it is expressly prohibited to pay or accept any form of bribe for any reason whatsoever

Compliance

- Following all federal, state and local laws, regulations, and internal policies
- Cooperating with investigations and audits conducted to ensure compliance

Employees are expected and encouraged to report any violations of this Code of Ethics or any other concerns through our See Something Say Something communication channel, SEESAY (733729) from any Vonage phone, (888) 346-2015 toll free, or email to seesayhotline@masterelectronics.com.

CODE OF BUSINESS ETHICS AND CONDUCT

OnlineComponents.com is committed to ethical business practices. This Code is not intended to be an exhaustive list, but we require our employees to embody the characteristics below:

Integrity

- Acting in good faith, with honesty and transparency
- Avoiding conflicts of interest and disclosing any potential conflicts immediately

Respect

- Treating all individuals with dignity and respect, regardless of their background, beliefs, or status
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- Valuing the perspectives and opinions of others

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CODE OF BUSINESS ETHICS AND CONDUCT

Electro Sonic, A Master Electronics Company, is committed to ethical business practices. This Code is not intended to be an exhaustive list, but we require our employees to embody the characteristics below:

Integrity

- Acting in good faith, with honesty and transparency
- Avoiding conflicts of interest and disclosing any potential conflicts immediately

Respect

- Treating all individuals with dignity and respect, regardless of their background, beliefs, or status
- Fostering a work environment that is free from harassment, discrimination, and intimidation
- Valuing the perspectives and opinions of others

Accountability

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- Maintaining accurate records and documentation to support transparency and accountability
- Following established policies and procedures consistently

Confidentiality

- Respecting the confidentiality of sensitive information and disclosing it only when legally or ethically required
- Protecting personal, confidential and proprietary information from unauthorized access or disclosure

Fairness

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